

Employee Enhancement Program (EEP)

WHO is Eligible?	WG-08 through WS-14 are eligible to participate in the Employee Enhancement Program (EEP), along with eligible GS employees, who have completed 3 years of federal service, prior to 1 Oct of the application year.
WHAT is the Opportunity?	EEP is a twelve month employee development program for high-potential WL/WS-09/WG-10 through WS-14 employees and eligible GS employees assigned to Tinker AFB. The program is designed for employees interested, in furthering their careers at the base. EEP participants are provided extensive knowledge of the missions, programs, and major business processes of key organizations on the base (i.e., AFSC, OC-ALC, 72 ABW and other non AFMC affiliated agencies). Program consists of briefings, tours, workshops, teambuilding exercises, service, professional & development skills and leadership initiatives. Employees must Self-nominate and are competitively selected. Program will broaden participants' knowledge of the mission, structure, and business activities of key organizations at Tinker Air Force Base and improve their management/leadership skills through workshops and projects.
WHAT is the Outcome?	Program participants will gain critical knowledge of key organization on the base and how they function to meet the Air Force peace and wartime mission requirements. Participants will be able to identify various personality types and how they impact the work environment; demonstrate skills to enhance meetings effectiveness, apply conflict resolution techniques, use tools to prevent common team problems, use learned skills to manage personal stress, developed job interview skills, able to prepare and present briefings, Learn leadership practices, understand the significance of team building, Participants develop realistic personal career plans that addresses the next five years and includes self-development goals for the upcoming year, which includes a one-on-one meeting with a mentor for career review/advice.
WHEN do I Apply?	EEP application period starts in Jan and run through Mar, of each year.
WHERE is it Located?	All training will be conducted at Tinker AFB.
HOW do I Apply?	The open season announcement is sent to organizational workflow accounts for distribution to employees. The announcement identifies all program requirements and application submission guidance.

Points of Contact

Tinker	72 FSS/FSDEB / 405.739.7539
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